

## SDGS COMMITMENT GOALS

At DISL, we are committed to making an impact in our community. We are therefore committed together with other international organizations to the transformation of the world by supporting the UN Sustainable Development Goals. As an environmental management company, who hope to lead and influence the industry, we aim to operate using an ethical approach to support in the actualization of the UN SDGs. Our commitments are a work in progress: we'll unite around these to ensure we play our part in delivering a thriving, sustainable future for the profession and for the world.

We recognize the importance of all 17 interconnected SDGs. And collectively, DISL and its community can make our most significant contribution towards the achievement of five of them.

GOAL	ACTION
 <p><b>3</b> GOOD HEALTH AND WELL-BEING</p>	At DISL, we are committed through our services to promote good health and wellbeing of our customers and ensure good health of employees. We educate and partner with our customers to keep their environments clean and help them manage their waste. Through our CSRs, we organize cleanups and sanitation campaigns to promote health and wellbeing.
 <p><b>5</b> GENDER EQUALITY</p>	At DISL, we pride ourselves in embracing diversity. We promote a culture of mutual respect and zero tolerance for all forms of harassment. We are committed to equal pay for equal work and are continually striving to increase our female workforce.
 <p><b>8</b> DECENT WORK AND ECONOMIC GROWTH</p>	As an employee-centered company, we promote minimum wages, decent condition of services and sustainable growth for all. We invest in measures to provide safe working conditions. We employ people from diverse backgrounds, parents and caregivers are provided flexible work hours and possibility to work from home as and when needed. In addition, we invest in the professional growth and personal development of our employees.
 <p><b>13</b> CLIMATE ACTION</p>	DISL is committed to investing in eco-friendly chemicals and products. We have implemented measures to reduce energy consumption and promote conservation, recycle waste, and reduce our carbon footprint.
 <p><b>17</b> PARTNERSHIPS FOR THE GOALS</p>	At DISL, we understand the need for cross sector and international collaboration in pursuit of all the UN SDGs. We are committed to be part of a shared framework and a shared vision for a collaborative approach as well as initiatives to promote the UN SDGs.

