

OCCUPATIONAL HEALTH SAFETY ENVIRONMENT AND QUALITY (OHSEQ) POLICY STATEMENT

Dansworld International Services Limited (DISL) is principally an environmental and facility management services provider. The company recognizes the safety implications of its activities and the potential impacts of its operations on the wellbeing of employees and its surrounding communities.

Management of DISL is therefore firmly committed to ensuring that all work activities are carried out safely by eliminating or minimizing the risk to the health and safety of workers, and the effects of its operation on the environment.

To help with the implementation of this policy, Management commits itself to:

Provision of	The necessary and adequate resources, knowledge and training
Resources	are provided to ensure healthy and safe working environment
	and efficient OHSEQ performance.
Risk Management and	Proactive measures are developed to ensure that all hazards
Impact Mitigation	and aspects relating to our activities are identified and their
	associated risk and impacts managed and mitigated
	appropriately.
Personal	Workforce are engaged to ensure that personal OHSEQ
accountability to	accountabilities are clearly defined and understood to enhance
OHSEQ	safe working environment.
Compliance to Legal	All applicable regulations, legal instruments, and other
and Other	requirements relative to OHSEQ are complied with.
Requirements	
Setting and	The policy shall provide the framework for setting and
Reviewing OHSEQ	reviewing OHSEQ objectives and targets for all departments of
objectives & targets	DISL.
Continual Learning	This policy will be audited and reviewed every two years and/or
and Improvement	as deemed necessary to ensure continual improvement in
	OHSEQ performance.

The Management of DISL have the shared responsibility to establish, implement and maintain an OHSEQ Management System consistent with the entire scope of its operations.

Bernard Ntow Chief Executive Officer

Date: 01/12/2022