



COMPANY PROFILE

DANSWORLD
INTERNATIONAL SERVICES



...Beyond Expectations

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TABLE OF CONTENTS

OVERVIEW	2
ABOUT US	2
OUR TEAM.....	4
DISL COMPANY STRUCTURE	4
OUR BOARD OF DIRECTORS.....	5
OUR MANAGEMENT TEAM.....	6
WHY CHOOSE US	7
QUALITY, HEALTH, SAFETY & ENVIRONMENT	7
QHSE POLICIES	8
OCCUPATIONAL/WORKPLACE HEALTH & SAFETY POLICY	8
ENVIRONMENTAL POLICY	9
OUR COMMITMENTS TO THE UN SDGS	10
MAJOR CLIENTS.....	12
CORPORATE SOCIAL RESPONSIBILITY PROJECTS	13



OVERVIEW

ABOUT US

Dansworld International Services Limited formerly Goodluck Cleaning Services is an Environmental and Facility Management company registered and fully licensed to provide the following services.

-  Commercial Cleaning Services
-  Pest Management Services
-  Event Cleaning and Waste Management Services
-  Garden Maintenance Services
-  Facility Maintenance Services (Mechanical, Electrical & Plumbing)
-  Supply of Janitorial and Cleaning Products

OUR VISION

To **become the best indigenous environmental services provider and facility management company in Africa.**

OUR MISSION

1. To execute with professionalism, foster teamwork and promote continuous professional development in every aspect of our work.
2. To carry out our work with care for the environment.



DISL CERTIFICATIONS, PERMITS AND MEMBERSHIP



PERMITS AND LICENSES

- EPA Certificate for Commercial Pest Control – **Since 2016**
- Ministry of Works and Housing Classification Certificate for General Building Works and Civil Works – **Since 2016**
- Petroleum Commission Registration Permit – **Since 2019**

MEMBERSHIPS

- Contract Cleaners Association of Ghana (CCAG)
- Pests and Vector Association of Ghana (PEVAG)
- Association of Ghana Industries (AGI)
- Ghana Chamber of Commerce and Industry (GCC)

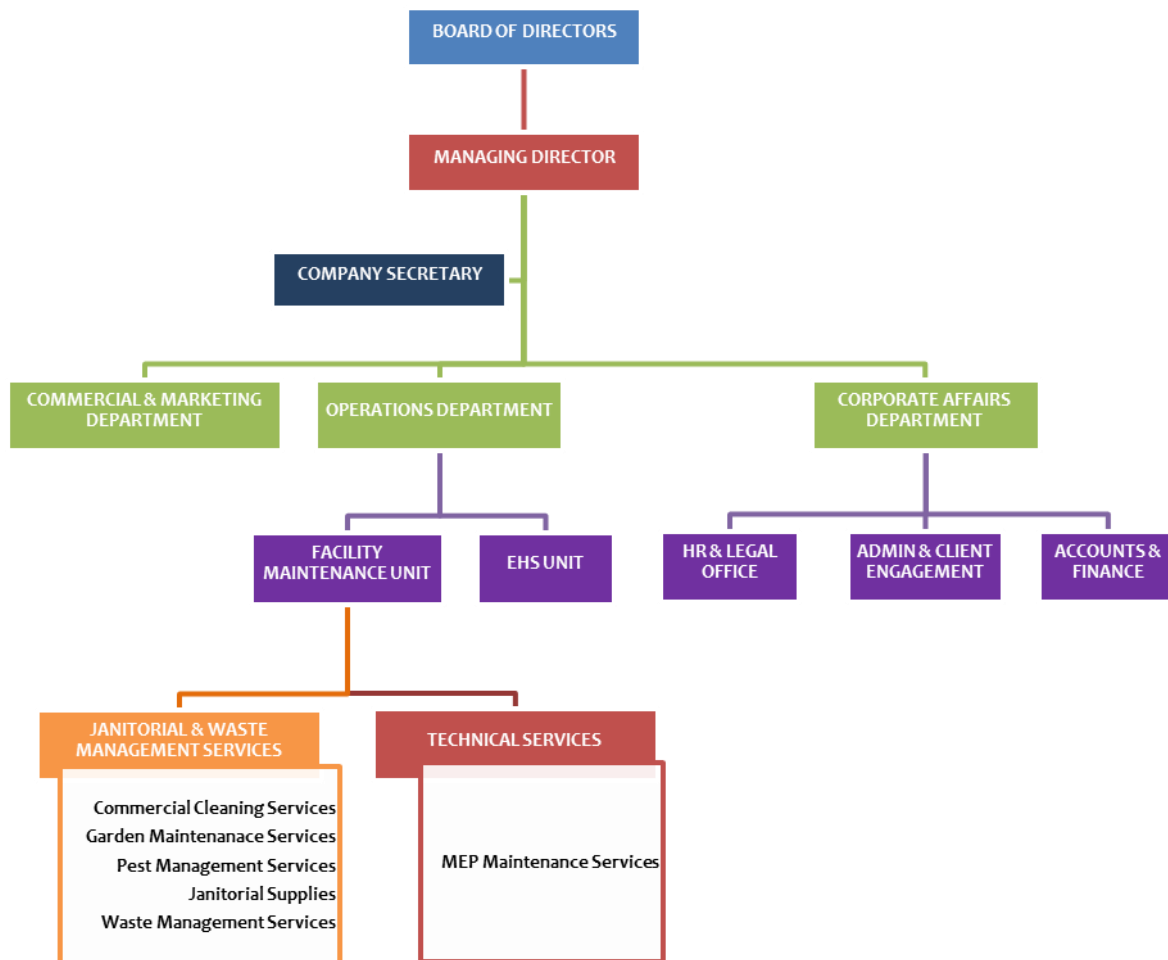
OUR TEAM

DISL COMPANY STRUCTURE

Our highly dedicated staff is immersed in the fields of environment and project management with specialist skills gleaned over many years, allowing us to achieve landmark projects. The DISL family consists of about twenty full-time employees all recruited based on a strong academic background and distinguished professional expertise. We offer bespoke and personalized services, fueled by a talented and devoted staff.

Five distinct departments work harmoniously to achieve the efficiency and success of our business:

1. Board of Directors
2. Managing Director Office
3. Corporate Affairs and Administration Department
4. Operations Department
5. Commercial and Marketing Department



OUR BOARD OF DIRECTORS

NAME	POSITION	PROFILE
Raymond Snowden	Board Chairman	Mr. Snowden has a BA (Hons.) Accounting degree and over twenty years' experience in Strategic Business Development. He has worked as a Management Accountant with Schlumberger and as an Internal Auditor for various banks. Mr. Snowden is an experienced negotiator and has worked in various accounting capacities. His expertise lies in conceptualizing and implementing projects in the local and international arena.
Angela Hedo	Board Member	Mrs. Angela Hedo is a Lawyer by profession and holds a Degree in Management Studies. Mrs. Hedo attended Ghana's premier University, the University of Ghana, Legon, where she obtained a Bachelor of Laws (L.L.B.) Degree and proceeded to the Ghana School of Law, Accra, where she qualified as a Barrister and Solicitor of the Supreme Court of Ghana after she had acquired her Barrister at-Law and Qualifying Certificates to practice Law.
Joe Tackie	Board Member	Mr. Tackie has several years' practical experience in working with the Private Sector and Small and Medium Scale Enterprises (SMEs) in Ghana. He was previously the Acting Chief Director at the Ministry of Business Development having also served as the CEO of the National Medium-Term Private Sector Development Strategy (PSDS II). He also served as the Coordinator of the Trade Sector Support Programme (TSSP) and the Industrial Sector Support Programme (ISSP) at the Ministry of Trade and Industry. He was the Chairman of the Ghana Commodity Exchange (GCX), member of the Board of Directors of the National Board for Small Scales Industries (NBSSI), member of the Steering Committees of the Ghana Skills and Technology Development Programme (GSTDP) and the Support to Private Sector Development Programme at the Royal Danish Embassy.
Atsu Domie Mawudeka	Board Member	He holds MBA in Logistics and Supply Chain Management and BSc. in Building Technology all from KNUST. He is a member of the Institution of Engineering Technologists of Ghana. He currently works as a consultant and has worked on various private, residential, commercial, and industrial projects. He has vast experience working on World Bank, African Development Bank and other donor funded projects in Ghana. For the past 6years he has been involved in local contractor capacity development including managing his own construction and consultancy organization.

OUR MANAGEMENT TEAM

Our management team is our core team and where innovation and solutions to improving our technical services is managed and encouraged.

POSITION	NAME	RELEVANT QUALIFICATION	WORKING EXPERIENCE
Chief Executive Office	Bernard Danso Ntow	BBA. Commerce and Administration - Cambridge International College International Diploma Commercial Practice & Law – Cambridge International College MSC Management and Human Resource Strategy - KNUST	8yrs
Human Resources Manager	Esther Baidoo Williams	BSC Procurement and Supply Chain Management - University College of Management Studies (UCOMS) Advance Diploma in Business Studies - Institute of Commercial Management (ICM-UK) Diploma in Business Management Administration - Institute of Commercial Management (ICM-UK)	12yrs
Operations & EHS Manager	Evans Nti	BSc. Geological Engineering – KNUST	7yrs
Finance & Accounts Manager	Frank Frimpong	BSc. Business Administration - University of Professional Studies	5yrs
Administrative & Client Engagement Officer	Lawrencia Gavor	HND Secretaryship & Management Studies – Takoradi Technical University	5yrs

WHY CHOOSE US

Building a successful project is contingent on the management capabilities of the company performing the work and always based on client satisfaction. Continuously executing quality service requires a company-wide mindset that unites all team members behind one main purpose - Building Excellence. At **Dansworld International Services Limited**, we believe integrity and high-performance standards must come from the top; this is why our senior executives are involved in our projects from day one and stay involved until the final closeout.



The key to professional project execution is fundamental - anticipate and eliminate problems before they happen. Our team works with the owners with the detail that only specialists can provide, to plan, budget and schedule every aspect of your work. Once work begins, sound management skills, and seasoned field supervision work together with competent staffs, subcontractors, and suppliers to keep your work on track. The result is a quality service that is complete when promised, as promised.

QUALITY, HEALTH, SAFETY & ENVIRONMENT

We are dedicated to providing services that lead to customer satisfaction in the Oil and Gas Industry of Ghana and anywhere we operate with safety and the environment in mind, while operating our business for the benefit of our employees, customers, and general public. To sustain this commitment, Dansworld International Services has implemented an

Integrated Management System (IMS), Occupational Health and Safety and Environment Management Systems.

The IMS is overseen by the QHSE department and involves the commitment of each and every employee within our company. Our "Guiding Principles" of Risk assessment, internal auditing, contractor management, QHSE performance monitoring, communication and training are critical to our IMS, and they provide our business with tools to achieve world class success in all matters related to Quality, Health, Safety, and the environment.

The QHSE-MS at Dansworld Services is continually monitored to ensure maximum benefits are being realized and to ensure that no opportunity for improvement is lost (continuous planning, coordinating, and executing training for all our employees).

QHSE POLICIES

Management of DISL is firmly committed to ensuring that all work activities are carried out safely by eliminating or minimizing the risk to the health and safety of workers, and the effects of its operation on the environment.

To help with the implementation of this policy, Management commits itself to:

Provision of Resources	The necessary and adequate resources, knowledge and training are provided to ensure healthy and safe working environment and efficient OHSEQ performance.
Risk Management and Impact Mitigation	Proactive measures are developed to ensure that all hazards and aspects relating to our activities are identified and their associated risk and impacts managed and mitigated appropriately.
Personal accountability to OHSEQ	Workforce are engaged to ensure that personal OHSEQ accountabilities are clearly defined and understood to enhance safe working environment.
Compliance to Legal and Other Requirements	All applicable regulations, legal instruments, and other requirements relative to OHSEQ are complied with.
Setting and Reviewing OHSEQ objectives & targets	The policy shall provide the framework for setting and reviewing OHSEQ objectives and targets for all departments of DISL.
Continual Learning and Improvement	This policy will be audited and reviewed every two years and/or as deemed necessary to ensure continual improvement in OHSEQ performance.

OCCUPATIONAL/WORKPLACE HEALTH & SAFETY POLICY

Dansworld believes that all its employees have a right to work in a safe environment. Our Occupational / Workplace Health and Safety Policy help us preserve the best possible work

conditions for our employees. Our company is committed to following legal standards and creating a hazard-free workplace. The company complies with the relevant statutory and regulatory requirements mandated by clients and all other relevant legislations, codes of practices and approved guidelines mandated for its business. Our employees are covered by workmen's compensation insurance and our premises are insured by a public liability insurance.




ENVIRONMENTAL POLICY

Dansworld is committed to the protection and sustainability of the earth and our natural resources. We ensure this by developing, implementing, and maintaining an Environmental System and by continuously improving the environmental management system. It is our policy to seek continual improvement throughout our business operations to lessen our impact on the local and global environment by conserving energy, water, and other natural resources; reducing waste generation; recycling and; reducing our use of toxic materials.



OUR COMMITMENTS TO THE UN SDGS

At DISL, we are committed to making an impact in our community. We are therefore committed together with other international organizations to the transformation of the world by supporting the UN Sustainable Development Goals. As an environmental management company, who hope to lead and influence the industry, we aim to operate using an ethical approach to support in the actualization of the UN SDGs.

GOAL	ACTION
 <p>3 GOOD HEALTH AND WELL-BEING</p>	<p>At DISL, we are committed through our services to promote good health and wellbeing of our customers and ensure good health of employees. We educate and partner with our customers to keep their environments clean and help them manage their waste. Through our CSRs, we organize cleanups and sanitation campaigns to promote health and wellbeing.</p>
 <p>5 GENDER EQUALITY</p>	<p>At DISL, we pride ourselves in embracing diversity. We promote a culture of mutual respect and zero tolerance for all forms of harassment. We are committed to equal pay for equal work and are continually striving to increase our female workforce.</p>
 <p>8 DECENT WORK AND ECONOMIC GROWTH</p>	<p>As an employee-centered company, we promote minimum wages, decent condition of services and sustainable growth for all. We invest in measures to provide safe working conditions. We employ people from diverse backgrounds, parents and caregivers are provide flexible work hours and possibility to work from home as and when needed. In addition, we invest in the professional growth and personal development of our employees.</p>
 <p>13 CLIMATE ACTION</p>	<p>DISL is committed to investing in eco-friendly chemicals and products. We have implemented measures to reduce energy consumption and promote conservation, recycle waste, and reduce our carbon footprint.</p>
 <p>17 PARTNERSHIPS FOR THE GOALS</p>	<p>At DISL, we understand the need for cross sector and international collaboration in pursuit of all the UN SDGs. We are committed to be part of a shared framework and a shared vision for a collaborative approach as well as initiatives to promote the UN SDGs.</p>

Employees of Dansworld planting trees on World Environment Day



MAJOR CLIENTS



CORPORATE SOCIAL RESPONSIBILITY PROJECTS

Dansworld International Services Limited as a socially responsible entity, has in the past undertaken some corporate social responsibility projects by offering our essential services to various institutions. This includes prisons, churches, schools, and communities. A selected few of these projects are shown below.

1. World Clean-up Day 2022





2. World Clean-up Day 2021









3. Employees of Dansworld planting trees on World Environment Day in 2021 as a corporate social responsibility





**4. Employees of Dansworld planting trees at Sakumono Ramsar site in 2021 as part of
The Green Ghana Project**





5. A cleanup exercise organized by Dansworld International Services Limited formerly known as Goodluck Cleaning Services (GCS) in the Agona Swedru Municipality based on educating the people within community on the need to observe a personal hygiene with the support of the following allied agencies PZ Cussons Ltd, Agona West Sanitation Department, Zoom Lion, Ghana Education Service, etc.



6. GO GREEN!-Clean Green, Live Healthy

In 2019, on the eve of May-day/labour day we partnered “Spakclean Company Ltd” on its corporate social responsibility programme daubed “2019 Sparkling Healthcare: Clean Hospitals=Clean Health” to clean the LEKMA Hospital at Teshie- Accra, on the theme GO GREEN!-Clean Green, Live Healthy.



After a marathon of various cleaning activities and a training programme for the staff of the hospital on *best practices* in the industry and the need to go green in cleaning, various cleaning tools and chemicals was also donated to the hospital.



7. Pest Extermination and Disinfection of the Nsawam Medium Security Prison

Dansworld International Services Limited on the 17th of May 2020 undertook a pest control/extermination and disinfection exercise of Nsawam Medium Security Prisons as part of its Corporate Social Responsibility.

Staff of DISL with Eastern Region Prisons Director and prisons official at the Nsawam Prisons



Staff of DISL spraying the compound of the Prison's Canteen against pest



8. Disinfection of Schools

Dansworld International Services Limited has in the past also provided disinfection services to some special schools within the Greater Accra Region. This includes the Tema Hope Setters Autism School, the Accra Autism Awareness Centre, and the Dominion University College.

Disinfection of Hope Setters - Tema



Proprietress of Hope Centres presenting a souvenir made by the kids to Dansworld.



Disinfection of Dominion University College – Action Chapel



Accra Autism Awareness and Training Centre - Kokomlemle



9. Disinfection and Pest Management Services for Churches

Dansworld International Services Limited also extended their corporate social responsibility program to some churches within the Greater Accra Region by providing free disinfection and pest management services.

CSR at the Life Empowerment Chapel, Sakumono



Pest Management (Fogging) exercise at The Makers House – Destiny Arena, Kwabenya



Disinfection of ICGC Calvary Temple, Spintex

